

Department of the Army
First Region (ROTC)
United States Army Cadet Command
Fort Bragg, North Carolina 28310-5000

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Personnel - General

SEXUAL HARASSMENT POLICY STATEMENT



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Commanding

PROPONENT: The proponent of this publication is the Commander, First Region (ROTC), US Army Cadet Command. Comments should be sent directly to Headquarters, First Region (ROTC), US Army Cadet Command, ATTN: ATOA-CDR, Fort Bragg, North Carolina 28310-5000.

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1. Members of this command interact daily with military, civilian, and cadet members of both sexes. In this environment, our conduct towards others must be proper and professional at all times. All personnel associated with this region, soldiers, civilians, and cadets must be able to train and work in an environment free from unsolicited and unwelcome sexual overtones. Sexual harassment, a prohibited form of gender discrimination, weakens the morale and reduces the productivity of its victims and detracts from mission accomplishment.

2. Sexual harassment is unacceptable behavior. Sexual harassment is deliberate, unsolicited and unwelcome comments, gestures, or physical conduct of a sexual nature. This behavior annoys, irritates, abuses, embarrasses, inhibits, or penalizes a person because of their gender. Sexual harassment creates an offensive environment and will **NOT** be tolerated within this region.

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3. Individuals who are sexually harassed by their supervisors, superiors, peers, or others should make it clear that such behavior is offensive and should report the harassment to the appropriate supervisory level. Commanders will immediately investigate all reported cases of such behavior and will take necessary action to ensure that allegations of sexual harassment are addressed swiftly, fairly, and effectively.

4. Complaints of sexual harassment may be filed with the Military Equal Opportunity Office, Civilian Equal Employment Opportunity Office, or Inspector General.

5. FRMOI 600-1 (Prevention of Sexual Harassment - An Overview) provides a briefing document to be used to increase awareness and to prevent sexual harassment. The MOI should be used in annual training of ALL personnel.

6. I want to make it perfectly clear to all personnel that sexual harassment is prohibited and is not acceptable behavior within this command. All suspected cases will be immediately investigated and the appropriate action taken.

7. All commanders, managers, and supervisors will provide the maximum support to this program to ensure that there are no sexual harassment incidents within this command.

8. I will not tolerate sexual harassment in any form!

9. This MOI will be posted on official bulletin boards accessible to all personnel. Commanders and supervisors will brief ALL personnel on this policy at the beginning of each school year and during the initial in-processing of newly assigned personnel.